

St. Joseph M.B. Church of Archer, FL

Senior Pastor Search

Position: Senior Pastor

Date Posted: 8/24/2023

Categories: Senior Pastor for Baptist Church

Denomination: Baptist

Church Size: 50-100

Employee Workplace: On-Site

Job Type: Bi-vocational

Salary Range: \$20,000 - \$23,000

Benefits: To be discussed during the interview process

Hours: Flexible, including weekends and evenings

Background Scriptures:

1 Timothy 3:1-7 (KJV):

1 This is a true saying, If a man desire the office of a bishop, he desireth a good work. **2** A bishop then must be blameless, the husband of one wife, vigilant, sober, of good behaviour, given to hospitality, apt to teach; **3** Not given to wine, no striker, not greedy of filthy lucre; but patient, not a brawler, not covetous; **4** One that ruleth well his own house, having his children in subjection with all gravity; **5** (For if a man know not how to rule his own house, how shall he take care of the church of God?) **6** Not a novice, lest being lifted up with pride he fall into the condemnation of the devil. **7** Moreover* he must have a good report of them which are without; lest he fall into reproach and the snare of the devil.

About Us:

Located in the heart of Alachua County within the city of Archer, FL, St. Joseph Missionary Baptist Church stands as a beacon of faith and community engagement. Proudly affiliated with the Jerusalem Missionary Baptist Association, Inc., and the Florida General Baptist Convention, Inc., our roots run deep in the local community. Our congregation boasts a diverse tapestry of professionals, leaders, and entrepreneurs from fields such as education, government, agriculture, and more. United in our mission, we are passionately dedicated to spreading the Gospel, nurturing spiritual development, and cultivating a thriving community of believers.

Position Overview:

The Bi-vocational Minister will play a pivotal role in shepherding the spiritual needs of our church community. This role is ideal for an individual who is committed to bi-vocational ministry, maintaining employment outside of the church while dedicating their time and passion to our congregation.

Responsibilities:

- Preach and teach the Word of God during worship services and other church gatherings.
- Provide spiritual guidance and pastoral care to church members, including prayer and support.

- Collaborate with the leadership team to plan and execute meaningful inter-generational worship services and events.
- Lead in the administration of baptism, communion, weddings, and funerals.
- Participate actively in community outreach, engagement, and evangelism efforts.
- Engage in regular prayer and Bible study to deepen personal and spiritual growth.
- Work closely with various church committees and ministries to support their initiatives.
- Support the development and growth of discipleship ministries for all members of our church family, including children, youth, young adults, adults, and seniors.

Qualifications:

- Minimum of 5-10 years of Pastoral Experience.
- Education: High School Diploma
- An active and committed member of a Baptist church.
- Licensed by a Missionary Baptist church.
- Deep understanding of Baptist theology, doctrine, and practices.
- Strong communication and preaching skills.
- Passion for pastoral care and community involvement.
- Ability to balance bi-vocational responsibilities.

Application Submission Instructions:

- Interested candidates may submit the following by until the position is closed by emailing a full packet to stjosephmbc1870@gmail.com
- Resume detailing relevant experience and qualifications
- Cover letter expressing your interest and vision for bi-vocational ministry
- Copy of ministry license, and ordination certificate.
- Copies of any educational accomplishments.
- Link to recent sermons and Bible teachings.
- Copies of license, ordination, and transcripts of educational accomplishments.
- Three letters of recommendation (clergy, layperson, and personal).

Please Note:

National background screening, credit check, and driving history are required by our insurance before the final hiring.

St. Joseph Missionary Baptist Church is an equal-opportunity employer. We encourage individuals from diverse backgrounds to apply. We reserve the right to modify or revise this job description at any time based on church needs. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

Note: This job description is provided as a general guideline and is subject to change based on the needs of the church and congregation. It serves as a reference point for potential candidates and the hiring process.

Is your age at least 16?

† Yes † No

If not, can you submit a work permit?

† Yes † No

Have you ever been convicted of a crime?

† Yes † No

If yes, please explain: _____

NOTE: The existence of a criminal record does not create an automatic bar to employment.

II. EDUCATION AND TRAINING

School	Name and Address	Major Courses	Graduated or Degree
High School		Do NOT ANSWER	
College			
Graduate School			
Trade or Business			
Other			

III. WORK HISTORY

List all previous employment for the past five years, starting with the most recent:

Employer Name, Address, & Phone Number	Supervisor's Name	Final Position	Ending Salary	Reason for Leaving

IV. REFERENCES

Name, Address, & Phone Number (Do not list relatives or former employers)	Known How Long	Occupation

PLEASE READ CAREFULLY:

EXAMINE YOUR APPLICATION BEFORE SIGNING TO SEE THAT YOU HAVE GIVEN AN ANSWER TO EACH AND EVERY ITEM.

I certify that the facts set forth in this employment application (and any accompanying resume) are true and complete to the best of my knowledge. I understand that any falsification, omission, misrepresentation or concealment of information on this application may be sufficient grounds for disqualification from further consideration for hire or immediate discharge and that _____ Church shall not be liable in any respect if my employment is so denied or terminated.

I authorize _____ Church to verify the information contained in this application and to investigate my personal or employment history. I also authorize any former school, employer, person, firm, corporation, credit agency or government agency to give _____ Church information they may have about me. In consideration of _____ Church's review of this application, I release _____ Church and all providers of information from any liability as a result of furnishing and receiving this information.

I further agree that, if employed, I will conform my conduct to _____ Church rules and understand that unless otherwise specifically agreed to in writing, my employment can be terminated at any time with or without cause, and with or without notice, at my option or the option of _____ Church. I also understand that this application and any employment manuals, policies, or handbook that may be distributed to me during the course of my employment shall not be construed as a contract.

DATE: _____

SIGNATURE: _____